

**Minutes of the meeting between management and the PAPs & ESM Companies held on
29.10.2015 in the DT (O)'s Conference Hall on the occasion of
Vigilance awareness week - 2015.**

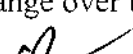
A meeting was arranged between the management and the companies formed by the Project affected people (PAPs) & the Ex-service men (ESM), who are engaged in the job of coal loading and transportation in different mines of MCL. The meeting was chaired by the GM (CMC) and was attended by the executives of the CMC department and the representatives of various PAPs and ESM companies engaged in MCL. The meeting was also attended by two observers from the Vigilance Department namely Sri S. Maity, Sr. Manager, (Mining) and Sri Ashok Kumar, Sr. Manager, (Civil).

At the outset GM (CMC) welcome all the participants of the meeting and explained the basic purpose of the meeting. He informed the house that the meeting is being organized as a part of the Vigilance awareness week being celebrated across Coal India Limited from 26th Oct 2015 to 31st Oct 2015. He highlighted about the theme of this year's Vigilance awareness week which is "Preventive Vigilance as a tool of good governance". He asked members present in the house that any queries, doubts and grievances should be raised without any inhibition and he assured the house that every effort will be made to clarify the queries, doubts and grievances of the members.

Sri Umashankar – Jagannath Co-operative society, Jagannath Area

1. He suggested that quarterly meeting with the PAPs and ESM companies should be held for the timely redressal of the grievances of such companies.
2. He expressed his displeasure about the delay in the official procedure during the course of the work. He suggested that a time frame should be fixed for the completion of the official procedures to do away with such delays.
3. He suggested that the reconciliation of the quantities should be done at shorter intervals, so that bills are cleared in a faster way.
4. He pointed out that as the Ananta OCP is now under Bharatpur area, which was previously under Jagannath Area. The PAPs who have done work under Jagannath Area are now facing problems in releasing their dues from the Bharatpur Area. There is a dispute between Jagannath Area and the Bharatpur Area regarding work done and the bill payment.
5. Delay in approval of PAPs' vehicles for transportation in mines is causing loss to the PAP firms.
6. He pointed out that, PAP co-operative Societies are not getting sufficient work load, as a result their profitability is getting affected.

Sri Surendra Singh, Lakhanpur Area

1. He complained about the poor condition of the coal transportation road to the Y-Curve Siding.
 2. He also complained that there is severe dust problem on the transporting roads as the fixed point sprinklers installed are not functioning.
 3. He told that there is delay at the in motion weigh bridges during the shift change over time as no staff was present during that period.
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4. The Coal Transporting road towards the Y-curve Siding remains jam due to haphazard parking of the local sale trucks.
5. Sri Surendra Singh wanted to know, whether PAP companies are allowed to do the job of wagon loading at Railway sidings.

Sri Pravakar Garnaik, BCT (PAP), Bhubaneswari OCP

1. He pointed out that the twenty vehicles allotted to each PAP are not sufficient to execute the quantity within the stipulated time.
2. He requested that another 5 to 6 vehicles may please be allowed so as to cover the quantity within the stipulated time
3. He requested that the Work Order for the PAP should be issued for one year.

Sri Sukhdev Naik, Bhubaneswari OCP (PAP)

1. He pointed out that more time is being taken for the entry and withdrawal of the vehicles. He requested that effective steps may be taken to reduce the time so taken.

Sri Sameer Kumar Mishra

1. At the beginning of a transport work a particular lead is fixed which remains the same during the whole period of work. In the event of change of lead or change of site, there is problem of passing of the bill. (Due to Strike, Bund etc.)

Sri Rajendra Kumar Singh

1. He requested that the schedule of Rates should be communicated to the PAPS.
2. He also requested that the analysis of the rates should also be passed on to the PAPS.
3. He requested that a Company quarter should be provided to each PAP for the purpose of making an office.

GM (CMC), MCL

1. He agreed to the demand of the PAPS that a quarterly meeting between the management and the PAPS & ESM companies should be held at the Area level.
2. Regarding the bad road conditions leading to the Y-Curve siding, GM (CMC) told the house that the matter will be taken up with the Lakhanpur Area authorities.
3. Regarding the escalation components of the rates, GM (CMC) informed the house that CIL has already entrusted IIT, Kharagpur, to study and recommend the modalities on the subject matter and the final report is awaited.
4. GM (CMC) wanted to know, whether all the ESM companies & PAP firms have made annual bonus payment or not. He also informed the house that clarification would be sought from the appropriate department, whether companies who have not completed their 5 years term are required to pay bonus to their employees.
5. GM (CMC) informed the house that the determination of rate variation on account of Diesel escalation is a centralized process and the IED department of MCL headquarters is involved in it. This has been particularly done to bring in uniformity in the process.

6. He told the house that all the issues related to change of site/lead will be taken care at area level of concerned Area.
7. Regarding the dispute between Jagannath & Bharatpur Area due to reorganization of Areas, he assured the house that all the disputes will be sorted out soon.
8. GM (CMC) agreed to provide the details of the various components of rate analysis to the areas for onward communication therefrom.
9. He categorically informed the house that PAPs & ESM companies will not be engaged in the job of Wagon loading until and unless it is allowed by the competent authority.

Sri S.N. Sahu, Chief Manager (Min)/CMC

He told that Co-operative societies are not getting sufficient work load per tipper per day due to more numbers of such Co-operative Societies. He also suggested that the Area will have to distribute the work load by making a Roster.

Sri Sudip Maity, Sr. Manager (Min)/Vigilance observer

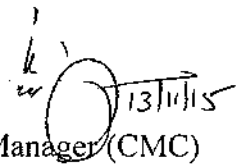
1. He wanted to know from the both FSM & PAP companies, whether the bills raised by them against their work are being paid timely. He also suggested that the paper work should be made correctly for the timely payment of dues. The house unanimously agreed that the bills are cleared in a timely manner.
2. He wanted to know, whether the particulars of all the drivers have been entered in the Coal net system and the MCL's goal of 100% weighment is being achieved.
3. He suggested that in order to obviate the delay at the in motion weigh bridges during the shift change over time, the shift timings should be staggered.

Sri Ashok Kumar, Sr. Manager (Civil)/Vigilance observer

1. He assured that the process of entry and withdrawal of the vehicles will be expedited, so that the process does not take more than week instead of one month at present.
2. In order to determine whether a company is eligible for payment of bonus to his employces, the system auditing should be done.
3. He advised the PAPs Firms to participate in the civilian tenders.
4. He suggested that the analysis of the rates should be made online.
5. He advised the PAP firms and the ESM companies that close liaison should be established between the Banks, Transporting Companies and the MCL management and each should extend full co-operation for solving the disputes if any.

The meeting comes to an end with the vote of thanks by the GM (CMC)

- List of participants are enclosed.


General Manager (CMC)

The Following persons are present in the meeting: -

MCL		
1	Sri R.V. Ringe	GM (CMC)
2	Sri S.N. Sahu	Chief Manager (Min), CMC
3	Sri Ashok Kumar	Sr. Manager, (Civil), Vigilance Observer
4	Sri Sudip Maity	Sr. Manager, (Min), Vigilance Observer
5	Sri P.K. Rao	Sr. Manager, (Min), CMC
	Sri S.K. Mishra	Sr. Manager, (Min), CMC
	Sri S. Tripathy	Manager (Min), CMC
ESM Companies		
1	Sri Bubu Pattaniak	UP Coal Transportation
2	Sri Ugrasen Pradhan	UP Coal Transportation
3	Sri Arjun naik	PSHL
	Sri Skhadev Naik	
	Sri Jitendra Pradhan	Maa Samaleswari Transport, Ib Valley Area
	Sri Makardhwaj Kaudi	Maa Samaleswari Transport, Ib Valley Area
	Sri Pramod Kumar Panel	Maa Samaleswari Transport, Ib Valley Area
	Sri	Belpahar Parivahan Co-operative Society Ltd, Belpahar, Lakhanpur Area
	Sri Sameer Kumar Mishra	Rudrakh Logistic & Multi purpose Co-operative society Ltd, Lakhanpur OCP
	Sri Santosh Kumar Lenka	RLMCL
	Sri Surendra Singh	HTCL
	Sri Elias Karketa	KKG Logistics Pvt. Ltd., Basundhara OCP
	Sri Egnesh Toppo	KSY logistics, Basundhara OCP
	Sri Arvind Samal	Sumitra Logistics Co-operative Society
	Sri Junul Bhonyrd	Ib Logistic Copany
	Sri Benjamin Kerketa	ARK Transportation Pvt. Ltd.
	Sri	Purushottam Coal Transportation Firm
	Sri	Sri Jagannath Co-operative Society
	Sri	S.N. Coal carriers Pvt Ltd
	Sri Soreisg Morige	Satis Transport Ltd
	Sri	Kamalesh Logistics Pvt. Ltd
	Sri	Anandini Coal transport (P) Ltd
	Sri	Laxmi Narayan C-operative society
	Sri	MMSHLT Co. Ltd
	Sri Ex-Subedar Samuttra Singh	PCTPL
	Sri Sub. Inder Singh	GGLPL
	Sri Saroj Kumar Behera	BTMF
	Capt. G.C. Agrawal	KSYLPL
	Sri S.K. Agrawal	NCCPL
	Sri V.G. pillai	GGPL
	Sri A.K. Banerjee	SNCC

Maj. M. Pillai	Ib Logistics Ltd
Wg Cdr S. Rattan	Ib logistic Pvt. Ltd
Sri Kalakar Naik	Bhubaneswari Coal Transport C-operative Ltd.
Sri Jagannath Sahoo	Balaji Coal Lifter
Sri Chittaranjan Behera	BTMF
Sri Bimal Kumar Wagh	Sairam Self help
Sri Sameer Kumar Behera	Balaji Coal Transport
Sri Umashankar	JLD & MLL
Sri Harsh Vahal	KKG Logistics
Sri Dharampal Singh	ALCTPL
Sri Arun Kumar Pradhan	PT & MCL
Sri Pradyumna Behera	
Sri ashis Kumar Singh	MT & MCL
Sri	Mahabir Transport & Multi purpose Co-operative Ltd.
Sri	Bagalamukhi Multi purpose Co-operative society
Sri S.L. Tiwari	Sankat Mochan Transport
Sri Dileswara Pradhan	Hirakhand Transport & Multi-purpose C-operative society Ltd.
Sri Rabi Kumar agrawal	BMCL, SOCPO
Sri Lokanath Pradhan	Sankat Mochan Transport
Sri S. Singh	PTCL
Sri Pitambera Mishra	LOLD

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