



MAHANADI COALFIELDS LIMITED

(A Subsidiary of Coal India Limited)

OFFICE OF THE GENERAL MANAGER (CIVIL),

P.O. Jagriti Vihar, Burla, Dist. Sambalpur-768 020 (Orissa)

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Phone : PBX : (0663) 2542461 to 2542469

000270

Ref. No. **MCL/SAMB/CIVIL/07-08/1591**

Date **07.10.2008**

Date.....

CIRCULAR

Sub.: Implementation of Provident Fund (PF) in Civil contractual works.

This is to communicate the approval of Functional Directors (FD's) of MCL in its 207th meeting held on 26.12.07 at Registered Office of the Company towards Implementation of PF in Civil contractual works for future tenders detailed as under:-

- (i) If the contractor deploys labourers for less than 30 days, he has to submit an affidavit to the effect that he has not engaged any contractual labourer beyond 30 days during execution of work in the said contract and the same has also to be certified by the authority issuing labour payment certificate as well as bill accepting authority prior to payment of final bill.
- (ii) If the case does not fall in (i) above, the contractor has to deposit amount in CMPF/EPF as per the provisions and necessary proof of payment of PF dues is to be submitted before the authority issuing labour payment certificate as well as bill accepting authority prior to the payment of final bill. The payment against the PF (Contractor's share only) is reimbursable to the contractor on submission of proof of payment".

This will come into force with immediate effect.

Necessary addition as mentioned above may please be incorporated in the standard tender document.


(D.C. Mishra),
General Manager (Civil).

Copy to:

1. CMD,MCL.
2. D(P),MCL.
3. D(T),MCL.
4. D(F),MCL.
5. CVO,MCL.
6. CGM(F),MCL.
7. CGM/GM, JA/LA/TA/HA/CWS(X),TA/BHP/IBV/CWS(X), IBV/LKP/OA/BGA/CMS, NSCH,TA.
8. GM(F),MCL.
9. GM(Pers.),MCL.
10. GM, MCL, Near Chandrasekharpur, OMFED Chowk, Plot No. G-3 (Godakana),BBSR
11. GM(S&M), MCL, 15, Park Street, 3rd Floor, Kolkata-700 018.
12. Dy.CE(Civil)-I,II,III,MCL.
13. SO(C), JA/LA/TA/HA/CWS(X),TA/BHP/IBV/CWS(X), IBV/LKP/OA/BGA/CMS, NSCH,TA.
14. AFM, JA/LA/TA/HA/CWS(X),TA/BHP/IBV/CWS(X), IBV/LKP/OA/BGA/CMS, NSCH,TA.
15. SE(Civil)I/c,AV/JV,MCL. HQ
16. SE(GM)T/C,MCL. HQ
17. Sr. PO(Welfare),MCL. HQ
18. Sr. AO(Civil),MCL HQ